

**Superintendent's Letter
October 21, 2014**

Wilson School District Strategic Vision Planks

*WSD Vision Plank 1 – Improve upon or expand Wilson's portfolio to advance student success.
WSD Vision Plank 2 – Grow Wilson regionally or nationally.
WSD Vision Plank 3 – Increase organizational agility and capacity.
WSD Vision Plank 4 – Creative development of existing and new infrastructure.
WSD Vision Plank 5 – Create a flatter organizational structure for stakeholder collaboration.
WSD Vision Plank 6 – Control for fiscal accountability.*

Among the actions taken by the Board at its regular board meeting on Monday, October 20, 2014 were the following:

PRESENTATION: Comprehensive Plan and School Performance Profile – Dr. Gerhard

4.0 Ratification/Approval of the following: (Motion Carried)

4.1 Request permission to approve the revised 2014-15 Field Trips & Participations as attached.

5.0 Superintendent's Report (Motion Carried)

5.1 Retirements

Suzanne Bado, Grade 4, Shiloh Hills, eff. the end of the 14-15 school year, 20 years with the Wilson School District

Dennis Carley, Grade 4, Whitfield, eff. the end of the 14-15 school year, 37 years with the Wilson School District

Pamela Carley, Grade 7, Science, Southern, eff. the end of the 14-15 school year, 34 years with the Wilson School District

Beth Hartman, Grade 6, Southern, eff. the end of the 14-15 school year, 17 years with the Wilson School District

William Pors, Guidance Counselor, High School, eff. the end of the 14-15 school year, 25 years with the Wilson School District

Margaretann Hatt, Health & PE, High School, eff. the end of the 14-15 school year, 21 years with the Wilson School District

Michele Cambardella, English Teacher, High School, eff. the end of the 2014-2015 school year, 37 years with the Wilson School District

5.2 Unpaid Leave of Absence

Tricia Lockett, Grade 5, Whitfield, 10/17/14 (1/2 working day)

Dana Rosenberger, Grade 2, Spring Ridge, 12/3/14 (1 working day)

5.3 Resignations/ End of Service

Marilyn Malarkey, Substitute Nurse, eff. 10/7/14

Sheron Stapleton Shields, Special Education Instructional Assistant, High School, eff. 10/24/14

Laura Witman, Assistant Principal, Southern Middle School, eff. TBD

Terry Ellefson, School Bus Driver, eff. 11/4/14

5.4 Support Staff

Elizabeth Boulanger, Substitute Special Education Instructional Assistant, \$11.72 per hour, eff. 10/21/14
 Carol Drexel, Substitute Food Service Worker, \$9.55 per hour, eff. 10/21/14
 Sonia Dussinger, Substitute Study Hall Monitor, \$9.55 per hour, eff. 10/6/14
 Stacey Hattendorf, Substitute School Bus Driver, \$13.36 per hour, eff. 10/21/14
 Heidi Kreitz, Monitorial Aide, Green Valley, 4 hours per week, \$9.55 per hour, eff. 10/17/14 (replacing Brian DeGreen who had a change in status)
 Alison Mathias- Wagner, Substitute Nurse, \$17.60 per hour, eff. 8/25/14
 Jaclyn Miller, Child Care Assistant Supervisor, \$10.98 per hour, 20 hours per week, eff. 10/27/14 (replacing Celeste Wenrich who had a change in status)
 Mary Lou Sheetz, Substitute Food Service Worker, \$9.55 per hour, eff. 10/21/14
 Bernadette Steve, Monitorial Aide, Shiloh Hills, 4 hours per week, \$9.55 per hour, eff. 10/10/14 (replacing Jennifer Weidner who had a change in status)
 Melissa White, Classroom Nurse, Spring Ridge, \$13.91 per hour, eff. TBD
 Kelly Rapley, Substitute Food Service Worker, \$9.55 per hour, eff. 10/21/14

5.5 Change of Status

Daisy Bolanos, 2nd Shift Custodian, Floater to 2nd Shift Custodian, West, no change in rate, eff. 10/13/14 (replacing Alyssa Difazio who is having a change in status)
 Kelly Burkman, Speech Therapist, West, .5 to .6, eff. 10/7/14
 Shaileene Casanova, Special Education Instruction Assistant Intermediate Autistic, Whitfield to Life Skills Support, Whitfield, no change in hours or rate, eff. 10/10/14
 Brian DeGreen, Monitorial Aide, Green Valley to Substitute Monitorial Aide, \$9.55 per hour, eff. 10/10/14
 Alyssa DiFazio, 2nd Shift Custodian, West to 2nd Shift Custodian, Floater, no change in rate, eff. 10/13/14 (replacing Daisy Bolanos who is having a change in status)
 Grace Dutka, Food Service Substitute to Food Service Cashier, West, \$9.55 per hour, 20 hours per week, eff. 10/14/14 (replacing Linda Kemmerling who resigned)
 Matthew File, Special Education Instructional Assistant, Whitfield, 25 hours per week to 25.75 hours per week, no change in rate, eff. 10/10/14 (increase of hours due to a students need)
 Cynthia Weaver, Special Education Instructional Assistant, High School to Monitorial Aide, Green Valley, 7.5 hours per week, \$9.67 per hour, eff. 10/9/14
 Lisa Brown, Monitorial Aide, Shiloh Hills, 2 hours per week to 8 hours per week, no change in rate, eff. 10/14/14
 Kristen Schaffer, Learning Support Special Education Instructional Assistant, Cornwall Terrace, \$12.02 per hour to \$13.02 per hour, eff. 8/25/14 (rate/classroom change of status was mistakenly previously approved- no change for the 14-15 school year)

5.6 Hourly Teacher

April Moore, Tutor, Shiloh Hills, \$15.73 per hour, eff. 10/28/14

5.7 Substitute Child Care Assistant Supervisor- \$10.98 per hour, eff. 10/21/14 unless otherwise noted

Jaclyn Miller
 Alexis Rhoads

5.8 Certified Substitute Teachers eff. 10/21/14, unless otherwise noted

Roxanne Bollman (eff. 10/17/14)

Jennifer Competielle

Hanna Holland

Jesse Jones

Megan Lamm

Megan Siegfried (eff. 10/20/14)

5.9 Emergency Substitute Teachers, eff. 10/21/14, unless otherwise noted

Valerie Chamberlain

Scott Emerich

Patricia Kroppe

Sara Scheirer (eff. 10/17/14)

Suzan Wetherhold (eff. 10/17/14)

Terri Witkowski (eff. 10/10/14)

5.10 Extra Curricular

Courtney Melos, Swim Instructor- \$9.25 per hour

Kyle Kuser, Aquatics Volunteer

Kevin Quimby, Volunteer High School Boys Basketball Coach

6.0 Consent Items (Motion Carried)**6.1 Accepted with gratitude the following donations**

a) \$339.81 from Cornwall Terrace PTO, to CT General Supplies Account, as reimbursement for supplies purchased for the CT School Paws Store.

b) a Schwinn Air-Dyne Exercise Bike, given on behalf of the Estate of Elizabeth Ehrlich, for use by the Wilson Sports Medicine program

Roll Call**7.0 Human Resources (Motion Carried)**

7.1 **Approved** the Principal Mentoring contract with Nancy Sinkus, at \$7,500 for the 2014-15 school year

8.0 Pupil Services (Motion Carried)

8.1 **Granted permission** to waive tuition for the following students:

Female, Gr. 9, High School, and Female, Gr. 9, High School, from 9/5/14 to 9/26/14 (as per Board Policy #202 – Eligibility of Non-Residents).

8.2 **Granted permission** to apply for Act 80 days for elementary and secondary:

Monday, August 25, 2014 & Tuesday, August 26, 2014 – Kindergarten only. (Act 80 – Orientation).

Friday, September 19, 2014 – Early dismissal for students – Secondary dismissed at 11:00 a.m.; Elementary dismissed at 11:45 a.m. (Professional Development).

Monday, October 13, 2014 – No school for students. (Professional Development).

Friday, October 31, 2014 – Early Dismissal for students – Secondary dismissed at 11:00 a.m.; Elementary dismissed at 11:45 a.m. (Professional Development).

Monday, November 10, 2014 & Tuesday, November 11, 2014 – No school for students (Act 80 and K-5 Parent Conferences).

Wednesday, November 26, 2014 – Early dismissal for students – Secondary dismissed at 11:00 a.m., Elementary dismissed at 11:45 a.m. (Optional Professional Development).

Tuesday, December 23, 2014 – Early dismissal for students – Secondary dismissed at 11:00 a.m.; Elementary dismissed at 11:45 a.m. (Optional Professional Development).

Thursday, January 15, 2015 – Early dismissal for secondary students only (grades 6-12), students dismissed at 11:00 a.m. (Professional Development).

Friday, January 16, 2015 – Early dismissal for students – Secondary dismissed at 11:00 a.m.; Elementary dismissed at 11:45 a.m. (Professional Development).

Thursday, February 12, 2015 & Friday, February 13, 2015 – No school for students (Professional Development).

Friday, March 6, 2015 – No school for students (Professional Development).

Friday, May 22, 2015 – Early dismissal for students – Secondary dismissed at 11:00 a.m., Elementary dismissed at 11:45 a.m. (Professional Development).

9.0 Technology & Media (No Items)

10.0 Operations (Motion Carried)

10.1 Granted permission to approve the change orders to the following Roy G. Snyder Natatorium contracts:

- P-6 – Vision Mechanical, Inc. – an increase of \$20,517.05
- G-41 – ER Stuebner Inc. – an increase of \$16,225.
- G-42 – ER Stuebner, Inc. - an increase of \$350.43.

The percentage to date for change orders for the Natatorium Project is 3.03% of the total original contract amount. This amount is under the budgeted amount for the project.

10.2 Granted permission to use capital reserve funds for the following work to be done to the varsity softball field:

Pro Max – Permanent Fencing for Outfield, a cost not exceed \$10,300.00.

Hummer Sports Turf – Softball Field Drainage/Grading, a cost not to exceed \$10,000.00

Hummer Sports Turf – Softball Field – Warning Track Installation, a cost not to exceed 14,000.00.

11.0 Finance (Motion Carried)

11.1 Approved the budget transfers dated July 01 through October 15, 2014.

12.0 Curriculum and Staff Development (No Items)

13.0 Transportation (No Items)

14.0 Food/Cafeteria (No Items)

15.0 Child Care (No Items)

16.0 Extra-Curricular (No Items)

17.0 Policies (No Items)

18.0 Miscellaneous (Motion Carried)

18.1 Granted permission to approve the 2014-17 Comprehensive Plan as submitted September 15, 2014.

OTHER BUSINESS (President to permit public participation prior to any vote on Other Business)

- Reminder - The November 3, 2014 WSD Board meeting will be held at the Berks County Technology Center located at 1057 County Road, Leesport, PA 19533 at 7:00 p.m.